



3850 RIVERLAKES DR. SUITE A BAKERSFIELD, CA 93312

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1/1/2025

Physical Therapist Assistant

Introduction

Join our dynamic healthcare team as a Physical Therapist Assistant, where you will play a crucial role in providing compassionate care and support to patients on their journey to recovery. In this vital position, you will collaborate closely with licensed physical therapists to implement tailored treatment plans that empower individuals to regain their strength, mobility, and confidence. Your dedication and expertise will make a tangible difference in the lives of those we serve, helping them to achieve their rehabilitation goals in a supportive and professional environment.

Company Culture:

At Jacobo Physical Therapy, our culture is built on empathy, integrity, excellence, collaboration, and respect. We are dedicated to understanding and supporting each patient's unique journey, delivering exceptional care with honesty and expertise. Our team thrives on collaboration, working together to empower patients and each other while upholding the highest standards of respect for all. This is more than our practice—it's our promise to transform lives through compassionate, evidence-based physical therapy.

Job Responsibilities

- Assist physical therapists in providing treatments and procedures
- Follow treatment plans developed by physical therapists for patients
- Perform therapeutic interventions, such as massage, ultrasound, and electrical stimulation, under the supervision of a physical therapist
- Observe and report on patients' responses and progress to physical therapists
- Assist patients with exercises and activities as directed by the physical therapist
- Help patients to use therapy equipment correctly and safely
- Provide education and guidance on proper body mechanics and home exercise programs
- Maintain a clean and organized treatment area and equipment
- Prepare treatment areas with necessary supplies and equipment before therapy sessions
- Transport patients to and from the treatment area as necessary
- Perform clerical duties, such as scheduling appointments and documenting treatment in patient records

- Adhere to all relevant health and safety regulations and practices
- Assist with patient mobility, transfers, and ambulation
- Provide support and encouragement to patients during therapy sessions
- Collaborate with the physical therapy team to discuss treatment plans and patient progress
- Comply with federal and state laws and regulations as well as professional ethical standards related to physical therapy assistant practice
- Participate in professional development and continuing education to maintain licensure and stay current with best practices in physical therapy assistance.

Job Requirements:

- Associate's degree from an accredited physical therapy assistant program in good standing
- Valid Physical Therapist Assistant state license
- Basic Life Support (BLS) or Cardiopulmonary Resuscitation (CPR) certification
- Demonstrated ability to assist with the implementation of treatment plans
- Working knowledge of therapeutic exercises and modalities
- Excellent interpersonal and communication skills
- Ability to lift and move patients as required for treatment
- Experience with electronic documentation and healthcare software systems
- Familiarity with HIPAA regulations and patient privacy
- Strong organizational and time management skills
- Capability to work in a collaborative healthcare team environment
- Flexible to work variable hours including weekends, evenings, and some holidays as needed
- Commitment to continuing education and professional development
- Ability to adhere to safety and infection control policies and protocols
- Experience working with diverse patient populations including geriatric, pediatric, and orthopedic patients (preferred)
- Physical stamina and dexterity to perform job-related tasks

Productivity:

- The physical therapy assistant will be required to treat up to 2-3 patients per hour and a minimum of 16-24 (NON-MEDICARE) patients per 8 hour shift.
- Must be knowledgeable of state laws and regulations pertaining to the supervision guidelines and working with the assistance of an aide for non-patient related tasks.
- Must understand the legal limitations on plan of care and be able to work with a physical therapist to provide the most efficient quality care to the patient.
- Must be willing to cover at any of the 2 locations.

Job Type: Full-time

Salary: \$88,000-\$94,000/ Year Annual Salary

*** Competitive Salary and Benefits: \$88,000-\$94,000/ Year Annual Salary based on experience and productivity levels**

*** Bonus Structure: Weekly bonuses for meeting quality standards and volume quota. We reward performance and efficient patient care. Bonuses can range from \$125-\$500 additional income per month. To qualify, PTA must average 18 patients seen per day for the week.**

*** Language differential: Spanish/English speaking PTA's start at \$90,000 per year salary.**

Benefits: (Benefits can be covered by the employee or employer. Each case differs and is part of the negotiation)

Health Insurance Blue Cross Silver or Kaiser HMO (70% of yearly premium)

Dental: Aetna or MetLife

Vision: Aetna Vision

Life Insurance and AD&D: \$250,000

Voluntary Life Insurance: 5 times salary or \$1,000,000

Short Term Disability: 60% of wages up to \$3,000 weekly benefits

Long Term Disability: 60% of basic monthly wages up to \$12,500 of benefits per month.

Voluntary Short term and Long term Disability

Voluntary Supplemental: Cancer, Critical Illness, Accident Coverage

Holiday Pay: 6 Paid Holidays after 6 months of employment (New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day)

Sick Leave & PTO: 40 hrs. of sick leave per calendar year, active after 90 days of employment. 12 PTO for year 1, 15 PTO for years 2-10.

Continual Education: \$500 for years 1-3, \$750 for years 4-10. Investment Course: \$250.

Schedule:

Monday to Friday 9am to 6pm

Experience:

Physical Therapy Assistant