



3850 RIVERLAKES DR. SUITE A BAKERSFIELD, CA 93312

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01/01/2025

Job Description:

Physical Therapist DPT from \$100,000.00 - \$120,000.00 per year based upon experience

Bakersfield CA

Company Mission:

Jacobo Physical Therapy opened its doors in 1993 and now operates multiple facilities in Bakersfield California specializing in Outpatient Physical Therapy, Aquatic Therapy, Women's Health, as well as Wellness, Fitness and Weight Management. Jacobo believes that our mantra "living life well" not only applies to our approach to patient care, but also towards our company culture. If you believe you can enrich the lives of our patients as well as your coworkers, then Jacobo may be the right fit for you.

Company Culture:

At Jacobo Physical Therapy, our culture is built on empathy, integrity, excellence, collaboration, and respect. We are dedicated to understanding and supporting each patient's unique journey, delivering exceptional care with honesty and expertise. Our team thrives on collaboration, working together to empower patients and each other while upholding the highest standards of respect for all. This is more than our practice—it's our promise to transform lives through compassionate, evidence-based physical therapy.

<https://jacobopt.com/about-our-clinic/>

Introduction

We are seeking a dedicated and skilled Physical Therapist with a Masters or DPT (Doctor of Physical Therapy) to join our dynamic healthcare team. In this role, you will have the opportunity to make a significant impact on the lives of patients by providing expert rehabilitative care, developing tailored treatment plans, and promoting overall wellness and mobility.

If you are passionate about delivering exceptional patient care and are committed to continuous professional development, we invite you to apply and embark on a rewarding career journey with us.

Job Responsibilities

- Conduct comprehensive patient evaluations to develop individualized treatment plans.
- Implement treatment plans using techniques such as manual therapy, therapeutic exercises, and modalities.
- Evaluate treatment effectiveness and modify plans as needed.
- Document patient progress and treatment outcomes in accordance with professional standards and regulatory

requirements.

- Educate patients and their families on treatment plans, exercises, and injury prevention.
- Collaborate with other healthcare professionals to coordinate patient care.
- Maintain patient confidentiality and adhere to HIPAA regulations.
- Stay current with new physical therapy techniques and practices through continuing education.
- Supervise physical therapist assistants (PTAs) and aides in the delivery of treatment.
- Manage a caseload and schedule to optimize patient care and clinic efficiency.
- Ensure all equipment and treatment areas are clean, safe, and properly set up.
- Comply with all state licensure and professional association requirements.
- Assist in the development and implementation of clinic policies and procedures.
- Provide input on program development and quality improvement initiatives within the therapy department.

Job Requirements:

- Current licensure as a Physical Therapist in good standing in the state of practice (CA)
- Masters or Doctor of Physical Therapy (DPT) degree from an accredited program
- Current CPR/BLS certification
- Minimum of one year of clinical experience, preferably in a outpatient setting
- Strong understanding of evidence-based practice and clinical decision-making
- Ability to perform comprehensive patient evaluations and create individualized treatment plans
- Competency in utilizing therapeutic exercise, manual therapy, and various modalities
- Excellent communication and interpersonal skills for effective patient and staff interactions
- Solid documentation skills and proficiency in electronic medical records (EMR) systems (AI Scribe documentation assistant)
- Commitment to ongoing professional development and continuing education (Ex. Pilates Certification)
- Ability to work collaboratively within a multidisciplinary team
- Physical stamina and dexterity to meet the demands of the job, including lifting, bending, and moving patients
- Knowledge of reimbursement, insurance guidelines, and regulations relevant to physical therapy services
- Availability to work flexible hours, including possible evenings and weekends.
- Candidate must be familiar with the California Physical Therapy Board laws and regulations. Must understand clearly the law and regulations regarding the supervision of Physical Therapist assistants and the use of physical therapy aides for patient-related and non-patient related tasks. Must also be knowledgeable of Medicare rules pertaining to group therapy.
- Productivity: Physical therapist must be able to treat 2-3 patients per hour with the help of 1 aide and a minimum of 16 patients per day.

Salary and Benefits

* Salary Range: \$105,000.00 - \$120,000.00 per year based upon experience and productivity level. If a therapist can provide good quality of service treating at least 16 patients per day on average or more, they will be paid above the \$110,000 range, if not, they will qualify for the pay scale between \$105,000 and \$109,000/ year.

-Benefits:

Health Insurance Blue Cross Silver or Kaiser HMO (70% of yearly premium)

Dental: Aetna or MetLife

Vision: Aetna Vision

Life Insurance and AD&D: \$250,000

Voluntary Life Insurance: 5 times salary or \$1,000,000

Short Term Disability: 60% of wages up to \$3,000 weekly benefits

Long Term Disability: 60% of basic monthly wages up to \$12,500 of benefits per month.

Voluntary Short term and Long term Disability

Voluntary Supplemental: Cancer, Critical Illness, Accident Coverage

Holiday Pay: 6 Paid Holidays after 6 months of employment (New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day)

Sick Leave & PTO: 40 hrs. of sick leave per calendar year, active after 90 days of employment. 12 PTO for year 1, 15 PTO for years 2-10.

Continual Education: \$500 for years 1-3, \$750 for years 4-10. Investment Course: \$250.

Physical Therapist Loan Repayment Assistance: \$10,000 per year (payment directly made to loan institution)

-Work Schedule:

* 8-hour shift: 9am to 6pm M-F or 8am to 5pm M-F or Sunday-Thursday 9 am to 6pm whichever PT likes best.

-Supplemental/Additional pay types:

* Bonus pay: \$200 per week (PT must see an average of 18 or more patients per day for the week to qualify for the weekly bonus per pay period) Ex. Eight standard 30 min visits, plus ten 30 min evals with 15 min treatments.

* Signing bonus: \$4000 (paid out per quarter for the 1st year as the PT completes the quarter, \$1000 per quarter)